



Department of Psychology

General information		
Name of the course	Work psychology	
Course instructor	Nada Krapić	
Study programme	Psychology	
Status of the course	Compulsory course	
Year of study	2022-2023	
Language	English	
ECTS credits and manner of instruction	ECTS credits	4
	Number of class hours (Lectures + Exercises + Seminars)	30+10+0

1. COURSE DESCRIPTION
1.1. Course objectives
The aim of the course is to provide an overview of the main psychological activities in work psychology. That includes vocational guidance, work analysis, selection, performance appraisal and utility analysis.
1.2. Course enrolment requirements and entry competences required for the course
No requirements.
1.3. Expected course learning outcomes
By the end of this course, it is expected that students will be able to: 1. describe the main psychological activities in work psychology 2. understand how theory and research are applied to work setting 3. know how to implement this main activities in the practice 4. discuss about the advantages and disadvantages of the some interventions
1.4. Course content
1. Introduction about fundamental processes in work psychology 2. Vocational guidance 3. Work analysis 4. Selection methods and decisions 5. Performance appraisal 6. Utility analysis

1.5. Manner of instruction

- ✓ Lectures
- Exercises
- Fieldwork
- Individual assignments
- Multimedia and network
- Mentorship
- ✓ Other: consultations